

CENTRAL UNION HIGH SCHOOL DISTRICT  
BOARD OF TRUSTEES – REGULAR MEETING  
November 08, 2011 – 6:00 P.M.

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CALL TO ORDER:

President Vogel called the regular meeting of the Central Union High School District Board of Trustees to order at 6:00 P.M.

CLOSED SESSION:

The Board of Trustees and Superintendent adjourned into closed session to discuss the following: PERSONNEL / PUBLIC EMPLOYEE MATTERS, pursuant to Education Code Sections 5494.5 and 54957; CONFERENCE WITH LABOR NEGOTIATOR, pursuant to Education Code Sections 54957.6 and 54957.1; STUDENT DISCIPLINARY MATTERS, pursuant to Education Code Section 54954.5 (h).

OPEN SESSION:

The Board of Trustees reconvened into open session at 7:00PM. President Vogel announced the following action taken in closed session:

Trustee Walker moved to approve the recommendation from the Administrative Hearing Panel for the expulsion of Student No. 11082011-02; motion seconded by Trustee Hindman.

Motion: Carried Vote: Ayes-5

ROLL CALL:

Present: Trustees Lee Hindman, Jacinto Jimenez, Emma Jones, Jeanne Vogel, Steve Walker. C. Thomas Budde, Sheri Hart, Carol Moreno, Jeff Magin, Danette Morrell, Tracy Baughn, Tish Lyon, Catherine Drew, Diane Richmond, Neil MacGaffey, Alejandro Lopez, Sandy Noujaim, Bea Mora, Josh Razmus, Fernando O'Campo, David Benavidez, Anthony Pope, Hal Yasa, Erika Lopez, Bob Presley, Vicente Ruiz, Norma Velez, Peggy Calvin, Yvette Garcia, Isabel Cessado and others.

FLAG SALUTE:

Lucy Hendry led the Pledge of Allegiance to the Flag.

APPROVAL OF AGENDA:

Trustee Hindman moved to approve the agenda including the amended personnel report; motion seconded by Trustee Jimenez.

Motion: Carried Vote: Ayes-5

COMMUNICATIONS AND RECOGNITIONS:

Erin Evangelist, CUHS Student Board Representative reported on the following student activities: standings for the sports in season; ASB canned food drive; upcoming motivational assembly; upcoming Bell Game at Central; ASB community pep rally and carnival; provided the board with reserved tickets to the game; Spartan Band at Cancer Walk; Pep Band playing around the community and schools.

April Pope, DOHS Student Board representative reported on the following: Students raised \$431.30 to donate to Cancer Center of the Desert; Red ribbon week activities; Halloween activities with Campus Life; upcoming UCLA Field trip to visit the campus and also attend a football game; upcoming canned food drive.

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PUBLIC HEARING SESSION:

President Vogel declared a public hearing session open for the purpose of hearing comments, presentations and Requests on matters not listed on this agenda.

Mr. Jos Razmus, DOHS teacher addressed the board to express his concern over being removed from his coaching duties at Southwest High School. He provided a letter in support from Mrs. Ambriz, former DOHS Principal. He requested the board look into the decision made by administration. He stated that he was confused because he was told he was a good coach and that his release from coaching had to do with his teaching in the classroom.

Alejandro Lopez, Catherine Drew, David Benavidez, Anthony Pope all spoke in support of Mr. Jazmus and requested the board reconsider the decision to release him from his basketball coaching duties.

Trustee Jimenez requested that the superintendent provide additional information regarding the issue.

There being no other comments, oral or written, President Vogel declared the public hearing session closed.

CONSENT AGENDA:

Trustee Hindman moved to approve the consent agenda after moving items #10 and #11 to the end of the action Items; motion seconded by Trustee Walker.

Motion: Carried Vote: Ayes-5

Minutes – October 11, 2011 regular meeting. Warrant Orders - #09062011-1-3; #09132011,1-7; #09202011, 1-7; #09272011, 1-5; 11012011, 1-5. Personnel Report – Payroll Warrants - #4B October 31, 2011 - \$1,951,493.39.

Certificated Employment / Supplemental Assignments – MICHAEL HOBBS, CUHS After School Tutoring Eff. 09/12/11; PEDRO FERNANDEZ, DAVID ROSAS, SHS Migrant After School Tutoring Eff. 09/29/11; TRAVIS FUSI, MARISSA GUZMAN, ANNA VIZCAINO, CUHS Calquity Certificated Tutor Eff. 10/5/11; SANDY NOUJAIM, CUHS PE/Health Dept. Head Eff. 10/12/11; RENE AGUNDEZ, CUHS Migrant Ed Speech Advisor Eff. 10/28/11; CARLOS CARO, SHS Migrant Ed Debate Advisor Eff. 10/28/11; GABINO DUENAS, DOHS Migrant Ed Debate Advisor Eff. 10/28/11; ALEJANDRO LOPEZ, DOHS Migrant Ed Speech Advisor Eff. 10/28/11; DENNIS PRICE, SHS Migrant Ed Speech Advisor Eff. 10/28/11; ANA VIZCAINO, CUHS Migrant Ed Debate Advisor Eff. 10/28/11; MICKAELE BONFILS-RONCAL, BETSY CADREZ, LUPE FIERRO, PATRICIA QUIJADA, MARINA THORNBURG, SHS ELA-CAT Team-English Assessments Eff. 10/24/11-6/1/12; STEPHEN BALCOM, DULCE CERVANTES, TRAVIS FUSI, TERRANCE MCCULLOUGH, SHS ELA-CAT Team English Assessments Eff. 10/24/11 – 12/16/11; DAVID E. WATSON, EVANGELINE ZAZUETA, Administrative Expulsion Panel, 2011/2012; VICTOR ARREDONDO, SHS Head Varsity Girls Soccer; JULIO CHAVEZ, Head Frosh Wrestling; LIONEL CORDOVA, Head JV Wrestling; JON HINSHAW, Head Varsity Girls Basketball; JUAN SANDOVAL, Head Frosh Boys Soccer; LUIS SALAZAR, Head JV Girls Soccer; RUBEN VALENZUELA, Varsity Boys Basketball, SHS Winter Coaches Eff. 11/12/11 – 2/18/12; ERICK WILLIAMS, Asst. Freshman Football; VICTOR ZARAGOZA, Volunteer Football, SHS Fall Coaches Eff. 8/15/11 – 11/18/11. Classified Employment – DOUGLAS ACEVEDO, SHS Athletic Equipment Manager/Custodian Eff. 10/27/11; RAMONA ACUNA, Lead Accounts Payable Clerk Eff. 11/1/11. Classified Hourly Employment / Hourly Assignments – JUAN FERRAES, KRISTINA HERNANDEZ, DIANA RAZO, GUSTAVO RODRIGUEZ, GLORIA E. ZARAGOZA, SHS AVID Tutor Eff. 09/06/11; SEBASTIAN DE SOTO, CUHS Relief Instructional Aide Eff. 09/12/11; BIANCA RAZO, CUHS Relief Clerk Eff. 9/12/11; YEVETTE FAVELA, SHS Gear-Up Data Collection Eff. 9/22/11; ALAN PAMATZ, CUHS Migrant Work Study Student Eff. 09/26/11; KIMBERLY FERRUSQUILLA, CUHS Migrant Work Study Students Eff. 10/3/11; CARLOTA DIAZ, JARED FLOREZ, CARLOS GARCIA JR, LESLEY MARIN, MANUEL SANTILLAN, SHS Migrant Work Study Students Eff. 10/4/11; JUAN CARLOS FLORES, Substitute Bus Driver Eff. 10/12/11; JOHANA RODRIGUEZ, Substitute Bus Attendant Eff. 10/12/11; MONICA HUERTA, SHS Migrant Work Study Student Eff. 10/13/11; ROSALVA FLORES, Relief Food Services Worker Eff. 10/14/11; JORGE VALLE, Relief Food Service Worker Eff. 10/17/11; GRISSSEL CASTELLANOS, CUHS Migrant Work Study Student Eff. 10/19/11; FRANCES CANEZ, CUHS Relief Instructional Aide Eff. 10/20/11;

KEVIN ROLDAN, DOHS Migrant Work Study Student Eff. 10/24/11.  
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CONSENT AGENDA: (continued)

Classified Resignation / Separations –

RODRIGO PONCE, SHS Food Service Asst. I (2.5 Hrs) Eff. 10/3/11; Certificated Retirements – SCOTT FULLERTON, SHS Social Science Teacher (25 years) Eff. 6/1/12; SUSAN D. GRUENBERG, SHS Science Teacher (22 years) Eff. 6/1/12; BILL WHITMAN, SHS Math Teacher (28 years) Eff. 6/1/12; NABIL NOUJAIM, District Wide Speech Therapist Eff. 6/2/12. Approved the membership as listed of the CUHSD Career Technical Education Advisory Committee. Approved the contracts with the Supplemental Educational Service Providers as listed. Approved the Memorandum of Understanding between the District and A & I Advisors for services related to the preparation of the 2009-2010 Cost and Reimbursement Comparison Schedule.

APPROVAL OF THE PROPOSED BEVERAGE PROVIDER AGREEMENT BETWEEN THE DISTRICT AND DR. PEPPER SNAPPLE GROUP INC.

Trustee Jones moved to approve the Beverage Provider Agreement between the District and Dr. Pepper Snapple Group Inc. for a term of three (3) years effective 11/09/2011; motion seconded by Trustee Jimenez.

Motion: Carried Vote: Ayes-5

APPROVAL OF THE USE OF \$295,000 FROM RDA PAYMENTS AND THE USE OF \$118,308 OF FUNDS CURRENTLY BUDGETED FOR DEFERRED MAINTENANCE FOR THE PURPOSE OF COMPLETING THE CUHS MODERNIZATION PROJECT:

Trustee Hindman moved to approve the use of \$295,000 from RDA payments to the district and \$118,308 of funds currently budgeted for deferred maintenance for the purpose of completing the Central Union High School English classroom, library classroom, kitchen and MPR and band room modernization; motion seconded by Trustee Jimenez.

Motion: Carried Vote: Ayes-5

APPROVAL OF THE OUT OF STATE TRIPS FOR SOUTHWEST HIGH SCHOOL GROUPS:

Trustee Walker moved to approve the out of state trips for the SHS Softball team to Las Vegas, NV on April 1-4, 2012 to participate in the 2012 Clark Invitational; the SHS Baseball Team to Laughlin, NV on March 1-3, 2012 to participate in the 2012 T-Bird Classic Tournament; the SHS SAVAPA Dance to New York City on March 14-18, 2012 to participate in the Broadway Classroom Workshops; motion seconded by Trustee Vogel. Trustee Hindman expressed concern over the money being spent and requested clarification as to where the money was coming from.

Motion: Carried Vote: Ayes-5

APPROVAL OF THE ADDENDUM TO THE EMPLOYMENT CONTRACT BETWEEN THE CENTRAL UNION HIGH SCHOOL DISTRICT BOARD OF TRUSTEES AND THE SUPERINTENDENT:

Trustee Walker moved to approve the Addendum to the employment contract between the Central Union High School Board of Trustees and C. Thomas Budde, Superintendent; motion seconded by Trustee Hindman.

Motion: Carried Vote: Ayes-5

The following people addressed the board to express their concern and/or opposition to the proposed Addendum: Catherine Drew, ECSTA President, Diane Richmond, CSEA President, Bea Mora, CSEA, Neil MacGaffey, ECSTA.

INFORMATION ITEMS:

Dr. Budde reviewed the recommendations from Sodexo to reduce encroachment in the foods services department. He stated that the program continues to lose money providing breakfast and lunch to the students. Options to reduce the deficit include the elimination of 8-11 classified positions. Hal Yasa provided a power-point presentation detailing the potential changes and/or reductions he is proposing. Neil MacGaffey, ECSTA reported that making changes to the minimum Wednesday collaboration days would be an easy change. He encouraged the superintendent to talk to the foods service employees and explore all other options presented. Diane Richmond,

CSEA President also expressed concern and requested additional information be provided for the past six years. Trustee Vogel referred her to meet with the superintendent to obtain the information she wanted.

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INFORMATION ITEMS: (continued)

Vincent Ruiz, head cook stated that food service employees had tried to meet with Mr. Yasa but that the meeting did not go well. Trustee Jimenez requested that Dr. Budde facilitate a meeting with all involved.

The monthly budget and cash flow report was provided.

SUPERINTENDENT'S REPORT:

Dr. Budde reviewed the current board policy and administrative regulation relating to students and transfer credits from a private school.

Mrs. Peggy Calvin addressed the board and express concern over the districts recent actions relating to students returning to the district after attending a private school. She stated that in some cases prior approval had been receiving from administration and then taken away after another administrator complained. The decisions appear to be arbitrary and the problem has not really been defined. She stated that she felt the board needed to know and become involve as it is a policy established by the board.

Mrs. Yvette Garcia read from a prepared statement detailing her experience with the same issue and her daughter. She suggested that the board review the existing policy and clarify for the benefit of the students.

Mrs. Isabel Cansedo also expressed concern and stated that credits her son earned the Spring of 2010 were also removed from his transcript. She reported that she had also met with a counselor and received prior approval.

The Board, by consensus gave the superintendent direction to reinstate credits with a P instead of letter grade for all student affected. The Board also requested that changes be made to the policy for clarification purposes and brought back for review.

Dr. Budde provided an update on the 2011 General Obligation Refunding Bonds process.

ECSTA AND CSEA COMMENTS:

Catherine Drew, ECSTA President reported on the status of the three (3) current grievances. She stated that two (2) of the grievances were in arbitration which could be very costly to the district. She reported that the Tentative Agreement had been voted down by association members and that the negotiating team would be going back to the table after a decision has been made regarding the Urie case.

Diane Richmond, CSEA President stated that she wanted to go on record in support of Josh Razmus. She reported that she hopes the meeting with the food service employees is a positive one and that maybe a different approach needs to be considered. She stated that a student survey might be helpful in reaching a decision as Mr. Yasa only met with some students. She again reiterated her concern over the post-employment retirement benefit being given to the superintendent in light of the current fiscal crisis.

Neil MacGaffey, ECSTA Vice President encouraged the board to look at the specifics regarding Mr. Razmus release from coaching duties. He stated that if it is a classroom issue, then every effort available should be made to provide assistance to the teacher.

CLOSED SESSION:

The Board of Trustees and Superintendent adjourned into closed session at 10:00PM to discuss the following:  
PERSONNEL / PUBLIC EMPLOYEE MATTERS, pursuant to Education Code Section 5494.5 and 54957.

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OPEN SESSION:

The Board of Trustees reconvened into open session at 10:20PM. President Vogel announced that no action was taken in closed session.

ADJOURNMENT:

President Vogel adjourned the meeting at 10:20PM

CERTIFIED MINUTES:

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Superintendent & Secretary to the Board of Trustees

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Date